

#TransportMonth

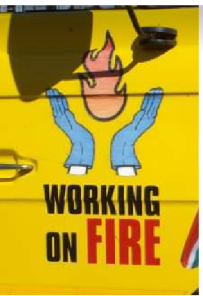
OUR HEROES BEHIND THE SCENES

October is Transport Month and the Working on Fire Programme's Transport and Dispatch and Coordination departments have evolved over the years. These departments play a crucial role behind the scenes and on the fireline to ensure the successful rendering of our Integrated Fire Management Services.

Saving Lives | Protecting the Environment | Restoring Dignity



Saving Lives, Protecting the Environment,
Restoring Dignity Through Partnerships.



In this publication, learn more about the departments and read inspiring stories of all the young men and women who help Working on Fire ground crews save lives and protect the environment.



forestry, fisheries
& the environment

Department:
Forestry, Fisheries and the Environment
REPUBLIC OF SOUTH AFRICA



EXPANDED PUBLIC WORKS PROGRAMME

FROM THE DESK OF THE TRANSPORT MANAGER, AMOR ADLEM

As Transport Manager, my key role is managing, directing, and overseeing tasks and compliance involving transportation activities within the Working on Fire Programme. My department is required to ensure the legal requirements are met and our drivers are safe on the roads. We work closely with the Operations and Dispatch and Coordination departments to ensure our targets are met. We provide functional support to all our departments, including WOF Services.

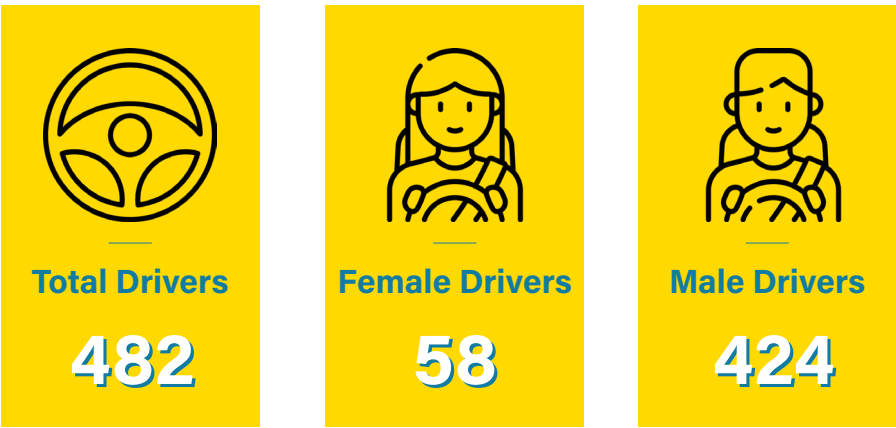


19 years of tremendous growth

Over the past 19 years, WOF’s Transport department has grown tremendously and we have expanded our resources with various firefighting support vehicles. We have added to our fleet multiple vehicles, including Fire Trucks, Strike Units, crew carriers, task vehicles, and pool vehicles - all to improve our support for our partners and communities.

Staff component

My department has eight Transport Officers, two of which are women. There are a total of 482 competent drivers, which encompass the WOF, the High Altitude Team, and the Forestry Support Programmes. I am proud to say out of this total number, there are 58 women drivers, which is evidence of WOF’s inclusivity and commitment to empowering women.



Competent trained drivers

A majority of our drivers have climbed the ranks and are former participants who operate heavy rigid vehicles. All the drivers - including management - receive accredited driver training through the Kishugu Training Academy and receive a Competency Card that permits him/her to operate a vehicle class they have been found competent to drive. These cards are issued after the successful completion of a road assessment, and competencies are refreshed and constantly evaluated. These cards are valid for two years for Operational vehicles (Fire Trucks, Busses, Strike Units, High Altitude trucks) and valid for five years for Task vehicles (LDV/Sedan) operators.

A Competency Card means that you have:

- Passed a road assessment with a qualified driving instructor for the relevant vehicle class.
- Passed a theory and practical assessment on defensive driving, rules of the road, and vehicle inspections.
- Passed vehicle Fireline Safety: pump operations, hand signals, radio communication, and vehicle equipment capabilities (both theory and practical).
- Own a valid driver’s license relevant to the vehicle class and PrDP.
- This competency card contains the driver’s information, vehicle class competency, and expiry date.

Aviation Support Drivers



The department is vast and we are a family. However, I want to shine a spotlight and make a special mention to our Aviation Support Drivers who operate dangerous goods vehicles, require a special license (Dangerous Goods), and need to be a minimum age of 25. They are stationed close to the air support and enable aircraft to refuel in remote places while fighting fires.

We have 16 Aviation Support Vehicles and 18 qualified Dangerous Goods drivers.

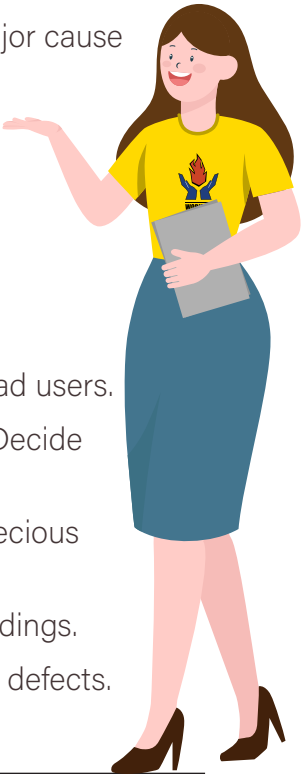
Transport Month in our department

Every year in October we celebrate Transport Month and as a department, we continuously create awareness about road safety among all our fellow colleagues and stakeholders, because they are road users. We focus on the important work our drivers are doing, safely transporting our brave young men and women to conduct our much-sought-after Integrated Fire Management Services. Without reliable transport and vigilant drivers, our participants would not be able to do the amazing work they do out in the field.

Let us continue to exercise caution on the road and reach our destinations safely.

Safety Road Tips

- Always put the safety of yourself and the crew first by inspecting the vehicle daily.
- Put your cell phone away. - Distracted driving is a major cause of accidents.
- Safety belts are not optional. We all must ensure we are secured in the vehicles.
- Speed limits must be adhered to.
- Be vigilant about the rules of the road.
- Plan ahead - Know the route plan and conditions.
- Use your headlights - This makes you visible to all road users.
- Drive defensively - Always: Search, Identify, Predict, Decide and Execute.
- Stay within the speed limit - Slow down, you have precious cargo.
- Stay alert - Be well-rested and aware of your surroundings.
- Drive a safe vehicle - Inspect the vehicle daily for any defects.



NUMBER OF VEHICLES IN WORKING ON FIRE

WORKING ON FIRE TRANSPORT AVAILABILITY			HIGH ALTITUDE TRANSPORT AVAILABILITY			FORESTRY SUPPORT TRANSPORT AVAILABILITY		
#	No. of Vehicles	Seat Capacity	#	No. of Vehicles	Seat Capacity	#	No. of Vehicles	Seat Capacity
Fire Trucks	46	1,042	HAT Trucks	42	546	Bakkies	13	65
Bakkies	61	281	Bakkies	16	71	Strikers & Fire Trucks	22	340
Strike Unit	28	364	Transport Bus	7	175	Transport Bus	12	356
Transport Bus	56	1,400	HAT Totals	65	792	FSP Totals	47	761
Avanza Pool	13	91	EC	16	202	EC	11	164
WOF Totals	204	3,178	KZN	7	83	KZN	8	129
EC	26	435	LIM	6	67	MPU	3	40
FS	30	484	MPU	8	88	SC	17	316
GAU	15	227	SC	7	83	WC	8	112
KZN	32	477	WC	21	269			
LIM	20	332						
MPU	30	438						
NW	12	178						
WC/SC	39	607						
WOF Totals	204	3,178	HAT Totals	65	792	FSP Totals	47	761

THE FIRETRUCK: A FIREFIGHTING BEAST



Fire trucks have 4x4 features that make them very powerful. We travel in some of the most turbulent terrains in the mountains and the fire truck has high wheels, which is an advantage.

There are two water containers of 1500 liters each and two generators on the fire truck. It carries 25 crew members and extra firefighting equipment can be stored in the side pockets.

I have trained extensively for driving this vehicle. It is an interesting drive in difficult terrains and they trigger the drive camera. However, that does not stress me a lot.

The first important safety rule is to abide by the rules of the road and I conduct a check of the vehicle's roadworthiness before embarking on any journey. I am entrusted with people's lives and I think of safety at all times.



THE IMPORTANCE OF THE STRIKE UNIT

Water is an essential need when it comes to firefighting, and with no transport, we cannot be able to deliver it whenever there is a fire, said Avela Gamdana.

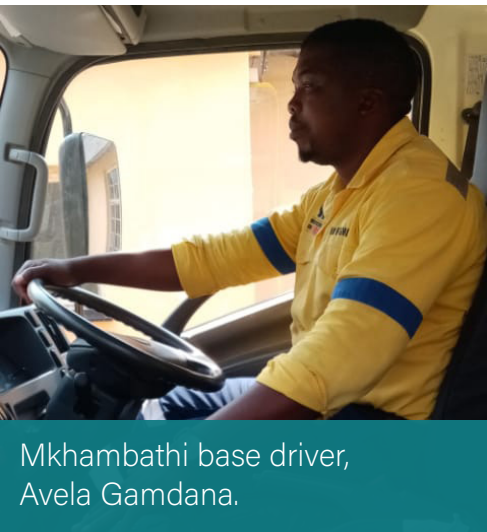
Gamdana is one of the Strike Unit (SU) Drivers in the Eastern Cape and is based at the Mkhambathi base.

He shared how the SU is one of the essential firefighting resources that carries 12 crew members to the fireline and has a 1500 litres tank for water. He always considers safety first when driving it and conducts regular checks before

and after it goes out into the field. Gamdana joined the Working on Fire Programme as a firefighter in 2012. He became a driver in 2016 after attending an advanced driving course.

"It is not easy being a driver but I make sure that I do my best. I follow the rules of the road and ensure the vehicle is roadworthy."

It has been six years since Gamdana became the driver and thanks the provincial Transport Officer, Xolile Gulwa, for constantly providing him with refresher training to ensure that everything is still on track."



TRUCK BUS

The truck bus is essential for mobilising ground crews and carries 25 crew members. There are not many firefighting features on the truck bus but it is vital in ensuring our ground crews are transported to whatever destination to conduct integrated fire management. This could be to the staging area during fire suppression operations or training and events. The Transport Officer in Gauteng, Happy Mpandeli, said the seats have safety belts to ensure the compliance and conformance with the road rules.



A POWERFUL RESOURCE



Working on Fire's road runner, the mighty PB.

Working on Fire's Pool Bakkie (PB) is not only used for those rough terrains during base and community visits by management, but most importantly used by Regional Managers (RM) during fire suppression operations and other integrated fire management services.

The four-wheel drive vehicle is powerful enough to carry a 500-litre bakkie sakkie and drive through rough terrain assisting firefighters with water supply while they tackle the flames in the mountains. They are the most used and most reliable vehicle in the Programme and essential in ensuring teams are safe on the fire line where Fire Trucks and Strike Units cannot reach.

Each RM and HAT Area Manager is given a PB to ensure they meet their monthly key performance areas, from loading PPC and PPE and other duties.

THE UNDERDOG OF FLEET VEHICLES

Working on Fire employs more than 5 000 participants stationed at numerous bases across the country. They are led, serviced, and supervised by management who conduct continuous base visits to ensure the Programme's mandate is sustained at the base level. This is where our pool vehicles come in.

Management also makes use of these vehicles to attend stakeholder events and projects to sustain the rapport and increase the Programme's footprint. Each province is allocated two vehicles that are safe and well-maintained to ease travel for the employees. These vehicles are under the supervision of the Transport Officers.

"It is important to keep all the fleet vehicles in a good and safe condition at all times. They must be serviced regularly to ensure the safety of the drivers and passengers - the WOF Family," said WOF Limpopo Transport Officer, Shadrack Mafokwane.



DISPATCH AND COORDINATION DEPARTMENT

Before any Working on Fire Programme ground and aerial resource leaves a station or base, protocols and procedures must be observed. This is where the Dispatch and Coordination department comes in and handles the ground and aerial movements of all our resources who conduct our Integrated Fire Management Services.

The WOF dispatchers are based in various Dispatch Centres around the country and are the first point of contact with partners when WOF resources are needed. The dispatchers, consisting of Type 1, 2, and 3 are supervised by the Provincial Coordinators, who in turn report to the National Dispatch and Coordination Coordinator, Moses Manganye.

The department, led by Tracey Carter (HOD), works hard throughout the year and when seasons change, WOF has to relocate quite a large number of resources from the northern provinces to the Western and Eastern Cape and vice versa. Hotshot teams, pilots, vehicles, and aircraft arrive in the different provinces, and their movements are supervised by this department.

Many of the dispatchers are former participants who have moved up the rank and developed by the Programme.



AVAILING RESOURCES ON TIME



Ephraim Baloyi, the seasonal Dispatcher Type 2, ensures he allocates resources for fire suppression on time.

Ephraim Baloyi is the firstborn in his family, a father to two boys, and a dedicated and loyal WOF servant. He joined the Working on Fire Programme in June 2013 at the Polokwane base, situated at the Silicon Fire Station.

Baloyi's dedication saw him gain a promotion to become a Ground and Aviation Seasonal Dispatcher Type 2 and he is responsible for availing resources with precise facts to assist with the suppression of wildfires on time.

Before joining the Programme, Baloyi had been knocking on different doors in the employment sector with no luck. He joined the multitudes of candidates who gathered at the Polokwane base to compete for firefighter positions. He went through the fitness tests and was deemed to be qualified.

Perseverance and persistence are Baloyi's motto - something that keeps him going and aiming to achieve more. He thanks WOF for playing a major role in his life. "WOF took me from just being a field worker and gave me office work experience. I am grateful for the exposure."

"I encourage everyone who holds a tertiary qualification to opt for offering their services to organisations and continue applying. The rate of unemployment is high, therefore, let's refrain from being picky and take what is available as it will allow us to grow."

ENSURING GROUND RESOURCES ARE ALWAYS READY

Makhosazana Nhlapo said the Dispatch and Coordination department ensures the correct information is captured on all Working on Fire ground resources.

Nhlapho works as a Dispatcher Type 3 in Gauteng and explained she dispatches firefighters and vehicles as part of her duties.

"Listening and communicating properly are two of the things I learned are really important in this position. Telephone etiquette is vital, along with patience and assertion."

For safety reasons, Nhlapo asks about the status of the vehicles before ever dispatching teams. "Young breadwinners are transported in these vehicles to fire calls out. The importance of getting it right cannot be overstated."

To check the status of ground resources, Nhlapo compiles morning reports. She also compiles fire statistics on a monthly basis and Fire Web, she said, is one of the best dispatch and coordination systems.

"There will always be challenges and sometimes emergency issues are escalated to the Provincial Coordinator. It is during these turbulent times that I learned to remain calm."

Nhlapho added that whenever the base managers need dispatchers, they are always available. "During the fire season, it gets very busy, and we are always there."



Makhosazana Nhlapo, Dispatcher Type 3 in Gauteng.

KEEPING TRACK OF THE TEAM

"The harder you work for something, the greater you feel when you achieve it," said Tania Sibulele Nqabeni, a former firefighter for the Langeni base in the Eastern Cape.

Nqabeni is a Dispatcher Type 2 in the province and began her Working on Fire journey in 2012.

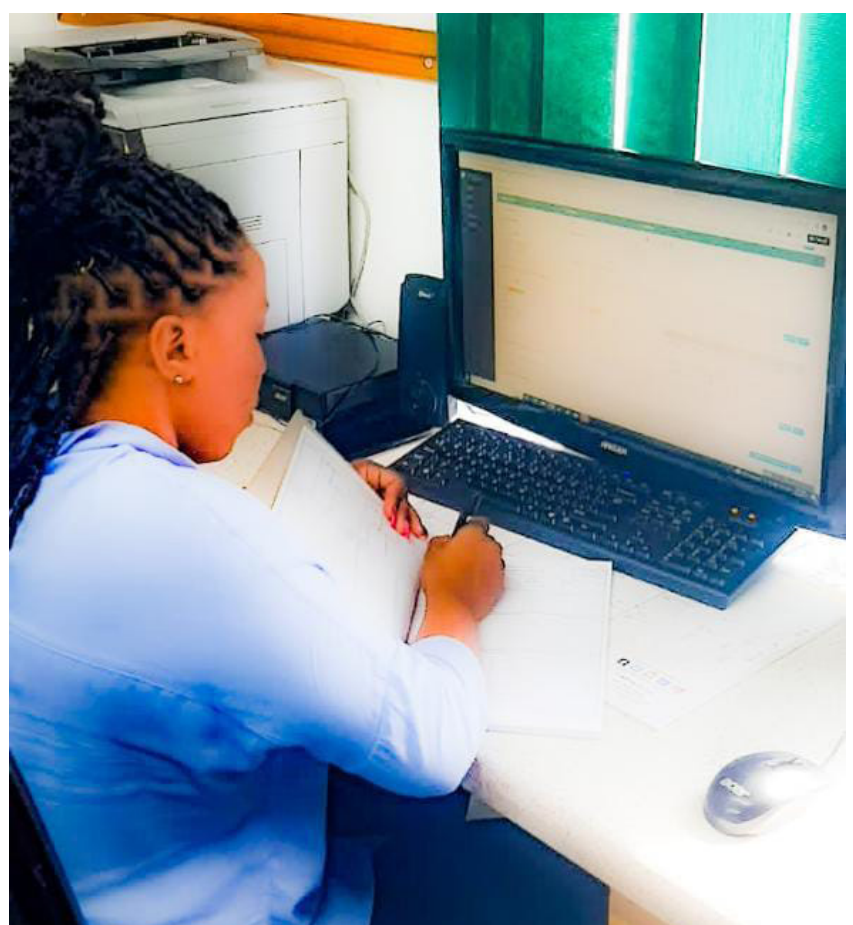
"My job is to check the state of the vehicles and the strength of all the teams under my area of coverage," said Nqabeni. She said this assists them as the department to know if all resources are ready in case of a firecall.

"I also dispatch the teams if there is a fire and before that, I must ensure they are at their team strength and everything is in order."

She said they also compile fire statistics and utilise the Fireweb App, which is one of the systems used by the Dispatch and Coordination department.

"During the fire, we make sure the communication is kept so we know the destination of the team."

Nqabeni said she acquired many skills in this position that made her a better person. "I have learned valuable interpersonal skills, such as communication and presentation. I am proud of being one of many who came through the WOF ranks and am committed to developing other young people in the future."



Sibulele Nqabeni says the Dispatch and Coordination department plays a huge role in the Programme.

TAKING CHARGE IN A MAN'S WORLD

KwaZulu-Natal Transport Officer (TO), Ester Hlaki joined the Working on Fire Programme as a participant in 2010. She later got promoted to Dispatcher Type 3 and eventually a TO. Hlaki shared how her position comes with its own challenges, especially being a woman in a man's world.

"Learning the mechanical and technical side of the WOF vehicles was hard, however, I was fortunate enough to have my predecessor and senior drivers giving me support and assisting me whenever I got stuck."

Hlaki has been a Transport Officer for five years and said one of the biggest challenges drivers face on the road is the lack of rest and not having a secondary driver to relieve the primary driver.

"October is Transport Month and we celebrate and remember the critical role transport plays in changing the face of our economy by providing efficient, reliable, and safe public transport. More awareness and intervention is needed on our roads to ensure the safety of both drivers and pedestrians."

Hlaki believes all road users must be cautious at all times. "Maintain the required following distance and adhere to all road rules!"



KwaZulu-Natal Transport Officer, Ester Hlaki.

NURTURING A LOVE FOR LOGISTICS



Former participant and Transport Officer in the North West, Meshack Mogapi.

Meshack Mogapi is a former participant for the Mafikeng team and is now serving as the Transport Officer (TO) in the North West. He was recruited in 2010 and will be celebrating 12 years of service in November.

He climbed the ranks when he was given an opportunity to apply for a base driver vacancy in 2012, which awakened his love for the logistics and transport industry. Mogapi went on to become a TO and has served in that position since 2014.

"My responsibility as the Transport Officer is to keep the vehicle maintenance schedules, coordinate maintenance requirements, and provide management with the pool vehicles while keeping track of them."

The Programme has made an impact on the former participant's life and he has successfully completed various courses provided to him by WOF. These include First Aid level 3, SHE Representative, Basic Computer, Supply Chain Management, and Industrial Relations.

Mogapi thanks WOF for developing his skills and restoring his dignity. "Stay positive, disciplined, and plan for a better future," he said.

FUELLING AIR FIREFIGHTING RESOURCES

Working on Fire has four Helicopter Support Vehicle (HSV) drivers in Limpopo and Nkgethe Ignatius Meso is one of them. He joined WOF as a participant in May 2013 at the Polokwane base. This was after he had completed his Petrol and Diesel Mechanical qualification through Lizba College and navigated the employment sector with no luck.

He served with dedication as a Brush Cutter at the base until his promotion to a driver in 2015, a position he currently holds. HSV drivers are responsible for ensuring aerial resources (Spotters and Choppers) are fuelled when dispatched for fire suppression operations.

Like all WOF drivers, these drivers are responsible for ensuring their vehicles are in good condition at all times. To also develop their skills, the HSV drivers also assist the Helicopter Service Leaders (HSL) in ensuring the aerial resources are well maintained.

Before joining WOF, Meso was an Instructor at a Driving School around his area and was responsible for facilitating driving courses for the students, creating lesson plans, administering tests, and performing curriculum development.

During his spare time, Meso enjoys reading books to elevate general knowledge and watching movies to stay entertained. His time as a driving instructor shaped the way he views driving and he is very strict when obeying the rules of the road.



Nkgethe Ignatius Meso is one of four Helicopter Support Vehicle drivers for WOF Limpopo.



Helicopter Pilot Assistant, Nontembiso Godlo enjoys working with aviation.

LIVING THE DREAM AS AN HPA

Nontembiso Godlo is one of two women who are Helicopter Pilot Assistants (HPAs) in the Western Cape. She shared how she is currently living her dream as she has always been fascinated by aviation.

"I love my job. It has always been my dream to do a job that has to do with rescuing or protecting people's lives," she said.

Giving us a glimpse of what her job entails, she said an HPA is the eyes of the pilot on the ground. "When we get a fire call, I make sure the helicopter is ready for flying and there are no loose objects or anything that could be hazardous. I also connect the Bambi Bucket, and when all is good, I instruct the pilot through hand signals to take off."

Godlo has been a part of the WOF Programme since 2011 and has gone up the ranks. Five years after her recruitment, she was sent to do a Helicopter Pilot Assistant course and began in her role as an HPA in 2018.

ALWAYS BE ALERT

"Skills and attitude are important for safe driving. Preparing yourself before you drive can reduce many risks, and lessen driving stress and fatigue."

These are the words of Odwa Siteto, the driver for the Katberg Forestry Support Programme (FSP) team in the Eastern Cape. Siteto was assisting his father in doing odd welding jobs before joining the Working on Fire Programme in 2018 at the Elliot base.

He was taken for a WOF driver course in 2020, which gave him

more advanced driving skills, and upon his return, was placed on probation.

"I was transferred to the Katberg FSP and I still remember my first time transporting the crew members. I was afraid knowing the lives of all those people are in my hands," said Siteto

Siteto shared how he had to adapt to his driver job and ensure he does it well and improves daily. "Driving for FSP taught me to be focussed, courteous, patient, and respectful every time because that keeps the crew safe."



Katberg FSP driver, Odwa Siteto, says he has the lives of his team in his hands and has to be always alert.

PROVING MY WORTH



Kgomotso Mildred Moaludi, driver for the Mamusa team in the North West.

Over the past 19 years, the Working on Fire Transport department has grown tremendously and has promoted a huge number of women participants to driver positions.

Kgomotso Moaludi is counted as one of them and is currently serving as a driver for the Mamusa team in North West. She joined Working on Fire in 2011 and shared how hard it was to prove her worth.

"Being a woman driver can be very challenging at times because of the judgment that comes in this male-dominated field. However, WOF has been inclusive and times have changed and fellow colleagues have accepted that women are as capable as their counterparts," said Moaludi.

Her responsibility is to transport her team to and from the fire line and production activities. "I ensure the safety of my passengers by adhering to all safety precautions and measures."

PASSIONATE ABOUT LOGISTICS

Kwagubeshe Forestry Support Programme driver, Minihle Ndlovu, used to be a driver for a local Bed and Breakfast until his recruitment as a participant in 2020. He was promoted to driver in his first year and his duties include transporting the crew to the production site and fire suppression operations. Ndlovu also ensures the continuous safety check and roadworthiness of his vehicle and that all paperwork is up to date.

"Since joining the Working on Fire Programme I have learned how to work as a team and how to work with communities. I enjoy traveling and one of my most memorable moments was when I transported my team to conduct a fire break for the first time. It was then I realised the importance of doing a check before moving a truck, to ensure all the crew's safety."

Ndlovu sees himself as a Supply Chain and Fleet Officer in the near future because he has grown to love the field of logistics. "I encourage my fellow colleagues to get a driver's license because this will open doors."

"National Transport Month means the importance and awareness of the rules of the road. We must not be reckless, always be alert and stay safe."



Forestry Support Programme driver, Minihle Ndlovu, wants to pursue a career in logistics.

DISCIPLINE IS ESSENTIAL ON THE ROAD



HAT driver, Sithembiso Nene, believes a sober mind, discipline, and patience are the key characteristics of a responsible driver.

"When transporting people, you have to focus and be alert at all times."

These are the words of Himeville High Altitude (HAT) driver, Sithembiso Nene, who joined the Working on Fire Programme as a participant in 2009.

"I was employed as a WOF participant until 2012 when I moved to the HAT Project. I got the opportunity to be a Crew leader Type 2 in 2014, and in 2020, I was promoted to a driver - who is also the crew leader of the team."

Nene said he enjoys driving and leading his team to conduct different production activities. He said he is always alert and notices everything around him, which even helps him when he is off duty.

"Being a driver is not easy and it comes with many challenges. I am carrying passengers who trust me to get them safely to their destination. I must always be sober-minded, disciplined, and patient," said Nene.

BEING SELECTED A SILVER LINING

Vuyolwethu Katoo is a 29-year-old Baviaanskloof HAT driver who joined the High Altitude Team (HAT) project in March 2017. HAT specialises in clearing alien plants on steep mountain slopes, and ravines, and plays a vital role in water conservation.

Katoo recalled how a day after she was recruited, she was taken for advanced driver training. "They were recruiting for drivers at HAT, I tried my luck and I was successful."

She added that she was recruited during a difficult time in her life - her father had just suffered a stroke. "Me being selected was a silver lining and I was so happy I would be able to financially assist my family and my first child was just three years old."

HAT participants work in extreme conditions and dangerous terrain. Katoo said driving to such areas requires someone who is always alert and respects the road.

"Driving has always been my passion. I do it with love and when I am behind the wheel, I know I am carrying precious cargo. I make sure that I drive safely at all times."

Katoo has been driving for HAT for five years and proudly states she has never caused any accident. "I had to adapt and normalise doing regular checks on the truck every day and before getting behind the wheel."



Vuyolwethu Katoo, Baviaanskloof HAT driver.

She advised her fellow colleagues to always have a positive mindset and, more importantly, stay safe.

"Many people thought I would never do it because I am a woman, but I proved them wrong."

SKILL AND FAITH DRIVE ME



Ntsaki Masinge celebrates three years in the transport department.

The Working on Fire Programme has been making a difference to its participants by equipping them with skills in different skills. WOF embarked on a journey to appoint Drivers in preparing them for permanent employment in the Logistics and Transport field.

Ntsaki Masinge is a driver for the High Altitude Team (HAT) in Tzaneen. Like many before her, she joined Working on Fire in April 2013 after she has been unemployed for the longest time.

She was promoted to serve as Herbicide Applicator in 2014 and later a rope technician that same year. Masinge always believed in personal growth and her hard work paid off in August 2019 when she was promoted and became a driver for her base.

This young woman is a spiritual warrior and considers her faith an integral part of her life. She always attends sermons at the place of her worship and credits it for getting her where she is today. "I heard about a recruitment drive taking place at HAT Tzaneen from my pastor at my church. I decided to try my luck for a position and successfully made it through."

During her spare time, Masinge enjoys spending time with her family. She believes that one needs to be disciplined and a hard worker to be deemed a good driver.

WOF ALUMNI

STEERING MYSELF TO SUCCESS

The former best Working on Fire driver, David Matjila, said the advanced driving training in the Programme had elevated him to dizzy heights. Matjila is currently employed at the Gauteng Department of Agriculture and Rural Development as a driver.

The alumni shared he had a driver's license when joining WOF, however, that did not make him the best driver. "It was through the regular training offered by the Programme that I was able to grasp the craft of driving."

Matjila added that the driving camera in the WOF Vehicles aided him to get rid of his bad driving habits and that made him observe all the road safety rules without compromise. It sharpened his driving skills and personality.'

"The training also enhanced safety standards and I always reminded myself during every trip that I am transporting breadwinners of many families. I learned to drive in a variety of terrains across the country and my last deployment, before the exit, was in the Western Cape."

Matjila said the training and skills gave him an upper hand during the assessment at his new work as a driver for a government institution. " I am proud that my career background is deeply rooted and entrenched in the WOF Programme, because through the many workshops offered there - especially financial management skills - I was able to buy vehicles with my stipend."



Former WOF driver, David Matjila, now plies his trade as a driver for the Gauteng Department of Agriculture and Rural Development.

NOW A TAXI BOSS



Former WOF driver, Bongani Foster Magqamane, now owns a small fleet of taxis.

By the time former participant, Bongani Foster Magqamane left the Working on Fire Programme, he was a driver. He said he saved enough money to buy himself a taxi because he wanted to venture into the taxi industry.

Magqamane, who is based in Fisantekraal, Cape Town was with WOF for five years. He is now a taxi boss and owns three minibus taxis and is in the process to grow his empire as the fourth one is in the pipeline. His fleet works at the local level and also takes long-distance trips from Cape Town to the Eastern Cape.

"I am grateful to Working on Fire, not only because I earned a salary, but I also learned leadership skills. The discipline I learned played a huge role in me being able to grow my business to what it is now," he said.

The former driver does not drive anymore but hires people to do it for him. "I created employment for three gentlemen and they can now provide for their families."

"I love Working on Fire. Through the Programme, I have been everywhere around South Africa and know many places, which is beneficial to me in this transport industry. I am now a boss and I can afford nicer things in life," Magqamane concluded.