



Build your skills
with our
**accredited,
accessible &
affordable
courses.**





About Us

The Core of our Business

Kishugu Training Academy (Pty) Ltd is registered in South Africa and forms an integral part of the Kishugu Group of Companies, based in Nelspruit, Mpumalanga. Kishugu grew from small practical beginnings, where the founding directors operated a partnership providing veld and forest fire services to landowners in Mpumalanga. The group now provides Integrated Fire Management Services globally.

Kishugu Training Academy is an accredited training provider and a preferred supplier of fire related and incident management training courses. Our training solutions are tailored to develop and enhance the skills of people in all work environments. A key differentiator is our ability to cut through literacy, culture, language and industry barriers, ensuring a high course completion rate.

We offer specialised training to individuals as well as corporate and governmental departments in industries ranging from forestry, agriculture, and conservation to safety and security. We offer accredited and non-accredited courses, aligned with the requirements of the South African Qualifications Authority (SAQA) and the international standards of the National Fire Protection Association (NFPA). Credits obtained for courses and skills programmes from Kishugu Training count towards relevant qualifications from various SETAs.

We offer on-site training, throughout South Africa and beyond its borders. We believe in empowering people globally to make a difference. We transform people's lives through training.

Accreditation



SHORT SKILLS COURSES

Course Name	Unit Standards / SAQA ID	Credits	NQF Level	Duration
Agricultural & Forestry Short Skills				
Basic Safety in Forestry Operations	117049	1	2	1
Brushcutter Operator	123243	5	2	5
Chainsaw Operator	117058; 117062	6	2	5
Control inputs and stock in agribusiness (Stock Control)	116122	2	2	1
Control pests, diseases and weeds on all crops effectively and responsibly	116124	2	2	1
Eradicate Weeds in a Commercial Environment	123132	1	1	1
Handle inputs and stock in agri-business	116163	2	1	1
Herbicide Applicator / Invasive Plant Control	123134; 123238	5	2	2
Manage a Chemical Store in a Plantation	123239	4	2	1
Operate and maintain specific irrigation systems	116066	3	2	1
Operate and support a food safety and quality management system in the agricultural supply chain	116070	2	2	1
Select, use and care for hand tools and basic equipment and infrastructure	116167	4	1	2
Store and control agrochemical products effectively and responsibly (Safe Handling of Chemicals)	116065	5	2	1
Utilise and perform minor repair and maintenance tasks on implements, equipment and infrastructure	116060	5	2	2
Business, Admin and Personal Development				
Assertiveness	9506	4	4	2
Basic Business Ethics in a Work Environment	113924	2	2	1
Basic Skills of Customer Service	114974	2	2	1
Coach a Team member to enhance performance	113909	5	3	3
End User Computing (Basic PC Skills) incl MS Office Excel, PowerPoint and Word	116945, 117925, 119078, 116940, 115391			5
Key Management Functions (PLOC) for Superior Supervisors	14667	10	4	5
Manage Personal Finances	243189	8	1	4
POPIA Act (Online)	Online Only	n/a	n/a	1
Compliance and Specialty Firefighting				
Basic Firefighter: Farm Labour	Aligned to 117082	2	1	1
Basic Firefighting (Fire Safety in Buildings, Lodges or Sawmills)	252250	3	1	1
Advanced Fire Fighting (Proto Team, Wildland Fire Suppression)	117079; 117082; 123138	6	2	5
Confined Spaces	260139	5	5	2
Explain and Perform Fall-Arrest Techniques when Working at Height	229998	2	1	2
Install, Use and Perform Basic Recues from Fall Arrest Systems and Implement Fall Arrest Plan	229995	3	2	2

Prescribed Burning: Land Use Managers	376884; 376886	4	4	2
Initial Attack Incident Commander (Lead a strike attack force to extinguish a wildfire)	123232	4	4	2
Wildland Fire Awareness	376880	4	4	2
Wildland Fire Suppression: Manage Single Resource Leader / Crew Boss	123231	7	4	5
Conservation and Tourism				
Basic Anti-Poaching (Perform Conservation Guardianship)	252452	4	2	5
Field Guide Skills (Create a Guided Experience & Conduct a Guided Nature Experience)	8478; 8840	41	2	45
Driver Training				
Advanced Defensive Driver	377201	6	5	3
Comprehensive 4x4	254154	8	3	3
Driver Refresher	123257; 123253	25	4	1
Learn to Ride a Motorcycle for Beginner (Incl Motorcycle and Helmet)	n/a	n/a	n/a	1
Operate a Vehicle Combination	123254	8	3	1
Food Safety				
Apply basic food safety practices	116166	1	1	1
R638 Food Safety Training for the Person in Charge (Classroom Public)	n/a	13	2	3
R638 Food Safety Training for the Person in Charge (Virtual with Practical)	n/a	13	2	3
Good Manufacturing Practices	tba	17	1	4
HACCP for Supervisors	tba	19	1	3
Compile a HACCP Study	tba	32	4	5
Implement a Food Safety Management System (FSSC 22000)	tba	39	5	5
BRC Global Food Safety Standard Workshop	Workshop	n/a	n/a	3
Global Gap V6 Fruit and Veg Workshop	Workshop	n/a	n/a	2
Machine Operator & Lifting Equipment Short Skills				
Drive a Tractor	116820	10	2	5
Erect and Dismantle Scaffolding	9672	5	2	2
Forklift - Operate a Counter Balance Lift Truck	242974	7	3	5
Forklift - Operate a Counter Balance Lift Truck in Excess of 15 tons	260818	9	3	5
Operate a Backhoe/loader	262727	15	2	5
Operate a Cab Controlled Overhead Crane	116231	8	2	3
Operate a Truck-Mounted Cranes	242978	8	3	3
Operate overhead/gantry Cranes	242976	5	2	2
Operate Pendant controlled Overhead Crane	116235	5	2	2
Perform Basic Rigging Procedures	14706	4	2	2
Sling Loads	12481	4	2	2
OHS Short Skills				
Apply Health & Safety to a Work Area	9964	3	2	1
Conduct Workplace OHS Inspections	259619	3	2	1
Health & Safety Principles In/ around the Workplace	259639	4	2	2
Hazard Identification and Risk Assessment (HIRA)	Aligned 120330	4	3	1
Legal Liability: Demonstrate an understanding of Occupational Health, Safety and Environmental Legislation	246667	4	3	2

SHE Representative	259619; 259639	7	2	2
First Aid Level 1 - Basic First Aid Responder	SP230801	2	2	2
First Aid Level 2 - Intermediate Emergency First Aid Responder	SP230802	5	3	4
First Aid Level 3 - Advanced Emergency First Aid Responder	SP230803	6	4	6

ARTISAN & TRADES

Course Name	Unit Standards / SAQA ID	Credits	NQF Level	Duration
NC: Welding Application and Practice: Manufacturing and Engineering (Welder) + Assessment Center	58534	158	2	12 months
NC: Welding Application and Practice: Manufacturing and Engineering (Welder) + Assessment Center	57886	151	3	12 months
NC: Engineering Fabrication: Manufacturing and Engineering (Boilermaker) + Assessment Center	66774	148	2	12 months
OC: Fitter and Turner + Assessment Center	94020	548	4	3 years

QUALIFICATIONS

Course Name	Unit Standards / SAQA ID	Credits	NQF Level	Duration
Agriculture				
NC: Agri Sales and Services	14854	161	4	12 months
NC: Farming	20287	120	1	12 months
NC: Fruit Packing and Grading Processes	48848	120	3	12 months
NC: Macadamia Production and De-Husking	48892	120	2	12 months
NC: Mixed Farming Systems	48977	120	2	12 months
NC: Plant Production NQF 2	48975	120	2	12 months
NC: Plant Production NQF 4	49009	142	4	13 months
NC: Poultry Production	49578	138	3	12 months
Construction				
OC: Construction Plant Operator	117005	138	2	12 months
Entrepreneurship				
NC: New Venture Creation (SMME)	49648	138	2	12 months
Fire & Rescue Operation				
OC: Firefighter	98991	149	4	12 months

Forestry				
NC: Forestry (Silviculture)	50266	121	2	12 months
Hospitality				
OC: Chef	101697	558	5	3 years
OC: Food Handler	101644	32	2	1 month
Information Technology				
NC: IT End User Computing NQF 3	49077	130	3	12 months
NC: Film and Television Production	58395	122	5	12 months
Occupational Health & Safety				
OC: Occupational Health and Safety Practitioner	99714	220	5	18 months
OD-ETDP				
OC: Eductaion Training and Development (ETD) Practitioner	101321	190	5	12 months
OC: Early Childhood Development Practitioner	97542	131	4	12 months
Wholesale and Retail				
OC: Retail Manager (DHET Registered)	91789	507	6	32 months
NC: Generic Management Wholesale and Retail Management: LP 63334	59201	162	5	12 months

SERVICES

HR Services

- Skills Development Facilitator (WSP/ATR, Training Committee, TNA, SETA Liaison for Grants)
- Employment Equity (Committee and Report Submissions)

Occupational Health and Safety Services

- Risk Assessment
- OHS Files (SACPCMP Accredited)
- OHS Audits (SAIOSH Accredited)
- Department of Labour Pre-Inspections
- Permit to Work
- Workplace Medicals

K53 Learners and Drivers Licence

- Motorcycle A/A1 (4 x 2 hour)
- Code 8/B (15 hours)
- Code 10/C/C1 (15 hours)
- Code 14/EC/EC1 (15 hours)



CUSTOM TRAINING DEVELOPMENT FOR COMPANIES

We understand that each organization has unique needs when it comes to employee training, and we are dedicated to providing tailored solutions to meet those needs. Our team of experienced professionals works closely with our clients to design and deliver training courses that are specifically designed to address their specific challenges and goals. Whether you're looking to enhance your team's technical skills, improve their leadership abilities, or implement new processes and procedures, we can help. Contact us today to learn more about our customised training solutions and how they can benefit your business.

*We transform
lives through
training*

*We transform
through training*

Kishugu Training Academy
(Pty) Ltd

Farm Highlands 240 JU,
Portion 32, Uitkyk Road, Nelspruit, South Africa
+27 64 993 2890 | + 27 13 744 9328
training@kishugu.com
kishugutraining.com
facebook.com/kishugutraining

